

City of St. Clair Shores

27600 Jefferson Circle Drive St. Clair Shores, MI 48081-2093

Phone: (586) 447-3322 Fax: 586-445-5245 www.scsmi.net

Mayor

Kip C. Walby

Mayor Pro-Tem

Anthony G. Tiseo

City Manager

Michael E. Smith



Council Members:

John D. Caron

Ronald J. Frederick

Peter A. Rubino

Candice B. Rusie

Chris M. Vitale

Act 51 Annual Certification of Employee Related Conditions

2015

STATE TRUNK LINE HIGHWAY SYSTEM (EXCERPT)
Act 51 of 1951

247.668j Annual certification that certain employee-related conditions met; failure to make certification; withholding distributions to local road agency; website.

Sec. 18j. (1) Beginning September 30, 2015, each local road agency shall annually certify to the department that it satisfies 1 of the following conditions with respect to employees:

(a) The local road agency has developed and publicized an employee compensation plan that the local road agency intends to implement with any new, modified, or extended contract or employment agreements for employees not covered under contract or employment agreement. The employee compensation plan that each local road agency plans to achieve shall be posted on a publicly accessible internet site and shall be submitted to the department. At a minimum, the employee compensation plan shall include all of the following:

(i) New employee hires who are eligible for retirement plans are placed on retirement plans that cap annual employer contributions at 10% of base salary for employees who are eligible for social security benefits. For employees who are not eligible for social security benefits, the annual employer contribution is capped at 16.2% of base salary.

(ii) For defined benefit pension plans, a maximum multiplier of 1.5% for all employees who are eligible for social security benefits, except, if postemployment health care is not provided, the maximum multiplier shall be 2.25%. For all employees who are not eligible for social security benefits, a maximum multiplier of 2.25%, except, if postemployment health care is not provided, the maximum multiplier shall be 3.0%. This subparagraph does not apply to years of service accrued prior to September 30, 2013, or to contracts entered into prior to September 30, 2013.

(iii) For defined benefit pension plans, final average compensation for all employees is calculated using a minimum of 3 years of compensation and shall not include more than a total of 240 hours of paid leave. Overtime hours shall not be used in computing the final average compensation for an employee. This subparagraph does not apply to years of service accrued prior to September 30, 2013, or to contracts entered into prior to September 30, 2013.

(iv) Health care premium costs for new employee hires shall include a minimum employee share of 20%; or, an employer's share of the local health care plan costs shall be cost competitive with the new state preferred provider organization health plan, on a per-employee basis.

(b) The local road agency complies with 1 of the following:

(i) A local road agency that offers medical benefits to its employees or elected public officials shall certify to the department by September 30, 2015 that it is in compliance with the publicly funded health insurance contribution act, 2011 PA 152, MCL 15.561 to 15.569. For purposes of this subparagraph, dental and vision coverages are not considered medical benefits. The department shall develop a certification process and method for local road agencies to follow. A local road agency shall indicate in a certification under this subparagraph whether it has exempted itself from the publicly funded health insurance contribution act, 2011 PA 152, MCL 15.561 to 15.569, as provided in section 8 of the publicly funded health insurance contribution act, 2011 PA 152, MCL 15.568.

(ii) A local road agency that does not offer medical benefits to its employees or elected public officials shall certify to the department by September 30, 2015 that it does not offer medical benefits to its employees or elected public officials. For purposes of this subparagraph, dental and vision coverages are not considered medical benefits. The department shall develop a certification process and method for local road agencies to follow.

(2) If a local road agency does not make the certification required under subsection (1), the department may withhold all or part of the distributions to the local road agency from the Michigan transportation fund under this act. A withholding under this subsection shall continue for the period of noncompliance with subsection (1) by the local road agency.

(3) A county road commission shall maintain a searchable website accessible by the public at no cost that includes, but is not limited to, all of the following:

(a) Current fiscal year budget.

(b) The number of active employees of the county road commission by job classification and wage rate.

(c) A financial performance dashboard that contains information on revenues, expenditures, and unfunded liabilities. The county road commission may link to financial information provided by the Michigan transportation asset management council.

(d) The names and contact information for the governing body of the county road commission.

(e) A copy of the certification required by subsection (1).

(4) The department shall maintain a searchable website accessible by the public at no cost. A website

maintained by the department under this subsection shall include, but is not limited to, the following:

- (a) Current fiscal year budget.
- (b) The number of active employees of the department by job classification and wage rate.
- (c) A financial performance dashboard that contains information on revenues, expenditures, and unfunded liabilities. The department may link to financial information provided by the Michigan transportation asset management council.
- (d) The names and contact information for the governing body of the department.
- (5) A county road commission may develop and operate its own website to provide the information required under subsection (3), or the county road commission may reference this state's central transparency website as the source for the information required under subsection (3). If a county road commission does not have a website, the county road commission may post the information required under subsection (3) on the website for the county within which the county road commission is located or on the website of a statewide road association of which the county road commission is a member.

History: Add. 2012, Act 506, Imd. Eff. Dec. 28, 2012;—Am. 2014, Act 301, Imd. Eff. Oct. 9, 2014.

Compiler's note: Former MCL 247.668j, which pertained to pledge for annual debt service requirements and to successive borrowings, was repealed by Act 234 of 1987, Imd. Eff. Dec. 28, 1987.

Popular name: McNitt Act

Popular name: Michigan Transportation Fund Act

Annual Certification - MDOT Form 2068

PUBLIC ACT 51, SECTION 18j, MCL 247.668j
Annual Certification of Employee-related
Conditions

CERTIFICATION YEAR 2015

CITY OR VILLAGE NAME City of St. Clair Shores

Beginning September 30, 2015, and annually each September 30 thereafter, certification must be made for compliance to Section 18j(1) of Public Act 51 of 1951, MCL 247.668j(1). A local road agency must certify that it has (a) developed an employee compensation plan for its employees as described OR (b) the local road agency must certify that medical benefits are offered to its employees or elected public officials in compliance with the publicly funded health insurance contribution act, 2011 PA 152, MCL 15.561 to 15.569, or, that it does not offer medical benefits to its employees or elected public officials.



Compliance with(1)(a)

I certify compliance with MCL 247.668j(1)(a).

Our compensation plan for employees meets the minimum criteria of MCL 247.668j (a)(i - iv).



Compliance with (1)(b)

I certify compliance with MCL 247.668J(1)(b), and as such, offer one of the following:

I certify that medical benefits are offered to employees or elected public officials in compliance with the publically funded health insurance contribution act, 2011 PA 152; **or**

I certify that the local road agency has exempted itself from the publically funded health insurance contribution act, 2011 PA 152; **or**

I certify that medical benefits are not offered to employees or elected public officials.

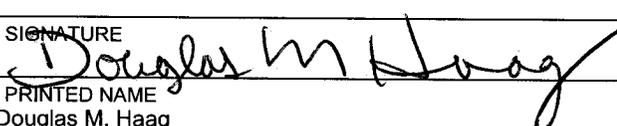


Non-compliance with (1)(a) or (1)(b)

I certify that we are not in compliance with MCL 247.668j(1).

I understand that failure to comply with certification of (a) or (b) of MCL 247.668j(1) may result in the withholding of all or part of the distributions made to this local road agency from the Michigan Transportation Fund.

This form must be signed by the Street Administrator and the Treasurer or Financial Director.

SIGNATURE 		SIGNATURE 	
PRINTED NAME Douglas M. Haag		PRINTED NAME Bryan Babcock	
TITLE Finance Director	DATE 08/24/15	TITLE Street Administrator	DATE 08/24/15

Due Each September 30

Return the completed form to:

Michigan Department of Transportation, Financial Operations Division, P.O. Box 30050, Lansing, MI 48909, **OR**

Email to: MDOT-Outreach@michigan.gov, **OR**

Fax to: (517) 373-6266

FY 2016 Act 51 Budget

	MAJOR STREETS		LOCAL STREETS		TOTALS FOR ILLUSTRATION ONLY		Increase (Decrease) from FY 2015
	FY 2015 Amended	FY 2016 Proposed	FY 2015 Amended	FY 2016 Proposed	Amended FY'15	Proposed FY'16	
BEGINNING BALANCE 7/1	2,519,554	1,131,895	552,359	151,019	3,071,913	1,282,914	
REVENUES:	110-100		120-100				
MVH Revenue	2,477,310	2,553,018	1,199,613	994,983	3,676,923	3,548,002	(128,921)
Interest Earned	3,500	3,500	3,000	3,000	6,500	6,500	
Transfer from Major Street Fund			1,238,655	1,276,509	1,238,655	1,276,509	37,854
Contrib. - Municipal Street Fund				611,379		611,379	611,379
Contrib. - General Fund DPW Supervision							
Contrib. - Sanitation Trust Fund							
Contrib. - General Fund Other							
Contrib. - Utility Fund							
Block Grant			378,000	340,000	378,000	340,000	(38,000)
Other			22,960	30,960	22,960	30,960	8,000
Right of Way Fees			160,000	160,000	160,000	160,000	
Energy Optimizer Rebate/Grants		20,000	16,277	80,000	16,277	100,000	83,723
New Bonds / Loans							
VOTED STREET MILLAGE			1,312,507		1,312,507		(1,312,507)
TOTAL REVENUES	2,480,810	2,576,518	4,331,012	3,496,831	6,811,822	6,073,350	(738,472)
EXPENDITURES:	110-455		120-455				
VOTED STREET MILLAGE CONST			1,344,415	1,423,000	1,344,415	1,423,000	78,585
VOTED STREET MILLAGE MAINT.			136,639		136,639		(136,639)
Administration	183,937	156,065	160,063	198,735	344,000	354,800	10,800
Maintenance	623,544	414,388	1,484,512	1,346,140	2,108,055	1,760,528	(347,527)
Traffic/Signs	245,227	245,650	29,714	30,583	274,941	276,233	1,292
Snow Removal	132,330	133,458	37,839	38,665	170,169	172,123	1,954
Construction / Capital	1,217,181	585,000	378,000	340,000	1,595,181	925,000	(670,181)
Transfer to Local Street Fund	1,238,655	1,276,509			1,238,655	1,276,509	37,854
Debt Service	227,595	248,395	61,171	42,820	288,766	291,215	2,449
Non Act51 Expenditures			1,100,000		1,100,000		(1,100,000)
TOTAL EXPENDITURES	3,868,469	3,059,465	4,732,353	3,419,943	8,600,821	6,479,408	(2,121,413)
ENDING BALANCE 6/30	1,131,895	648,948	151,019	227,907	1,282,914	876,856	(406,058)

Employees by Job Classification & Wage Rate

DEPARTMENT BUDGET SUMMARY							
451 - STREETS							
STAFFING	FY 2015			FY 2016			
	NUMBER	WAGES	FRINGES	NUMBER	WAGES	FRINGES	TOTAL
LABOR III (Moved 1 from Sewer)	1.5	64,928	67,156	2.75	126,106	142,069	268,175
TREE TRIMMER III	1	47,333	49,019	1	44,675	49,999	94,674
TREE TRIMMER II	1	44,388	47,157	1	44,675	48,111	92,786
TREE TRIMMER I	DC	43,799	45,669	1	37,974	22,299	60,273
Laborer III	1	43,799	45,569				
TOTAL	5.5	244,247	254,570	5.75	253,430	262,478	515,908
OVERTIME	Rate x Hrs/Wks=						
	33.22	3,750	=		124,576	89,469	214,045
TEMPORARY:							
Laborer	\$9.45	5,600	=		52,920	5,292	58,212
Skilled Laborer	\$11.55	2,940	=		33,957	3,396	37,353
Total Temporary					86,877	8,688	95,565
TOTAL FY 2016 PERSONNEL COST					464,883	360,635	825,518
ACCOUNT DESCRIPTIONS	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget			FY 2016 Proposed Budget	Increase (Decrease) from FY 2015
			Adopted 07/01/14	Amended 05/18/15	Actual 12/31/14		
701-WAGES/SALARIES	235,049	201,442	244,247	244,247	101,149	253,430	9,183
706-TEMPORARY			82,740	82,740	18,524	86,877	4,137
711-OVERTIME	42,764	98,429	119,776	119,776	32,041	124,576	4,800
720-FRINGES	255,844	245,171	343,105	343,105	90,176	360,635	17,530
Total personnel	533,657	545,042	789,868	789,868	241,890	825,518	35,650
740-OFFICE SUPPLIES	1,755	260			212		
750-OPER SUPP	6,828	6,585	6,400	6,400	3,846	10,400	4,000
Total supplies	8,583	6,845	6,400	6,400	4,058	10,400	4,000
810-SERVICES	604,008	387,064	423,000	453,769	198,604	449,800	(3,969)
850-PHONE/COMM	3,915	5,893					
860-TRAVEL							
900-ADS/PRINTING	432	556					
910-INSURANCE							
920-UTILITIES	1,161,455	1,080,930	67,000	1,167,000	17,326	67,000	(1,100,000)
930-REP & MAINT	1,195,953	1,209,092	793,007	1,186,014	487,649	784,500	(401,514)
940-RENTALS	233,888	356,326	426,466	426,466	213,233	426,466	
950-MISC	2,322	1,557					
960-TRANSFERS	773,140	704,888	288,766	288,766	238,234	291,215	2,449
Total charges	3,975,113	3,746,306	1,998,239	3,522,015	1,155,046	2,018,981	(1,503,034)
980-CAPITAL OUTLAY	1,561,316	1,781,793	1,655,010	3,043,883	1,390,572	2,348,000	(695,883)
	6,078,669	6,079,986	4,449,517	7,362,166	2,791,566	5,202,899	(2,159,267)

Financial Performance Dashboards

Michigan Department of Transportation

<http://tamc.mcgi.state.mi.us/MITRP/Data/PaserDashboard.aspx>

City of St. Clair Shores

<https://www.accessmygov.com/MunicipalDashboard/FinancialData?uid=261>